

The Presbyterian Church in Ireland

JOB DESCRIPTION

Job Title:	Team Leader (Nights)
Location:	Trinity House, 15 Kilrea Road, Garvagh
Council:	Council for Social Witness (Older People Services)
Salary:	£13.94 – £14.04 per hour
Hours:	2 posts: Post 1 – 37.5 hours per week, night duty Post 2 – 37.5 hours per week, night duty (maternity cover for 1 year)
Responsible to:	Home Manager
Main function:	<p>As a member of the management team, under the Home Manager, to assist in the effective and efficient management of the Home on a day-to-day basis, maintaining good standards of professional practice as required by the Northern Ireland Social Care Council, while working within the Christian ethos of the Council for Social Witness.</p> <p>In the absence of the Home Manager (or Deputy Head), to exercise responsibility for all aspects of the operation of the Home and to relate to all callers including relatives and professionals.</p>

BACKGROUND INFORMATION

The Council for Social Witness (Older People Services) is part of the work and witness of the Presbyterian Church in Ireland and its aim is to provide care for older people in a specifically Christian ethos and environment, placing great emphasis on offering spiritual support and encouragement to residents, as well as physical care.

Trinity House is one of 6 homes for older people run by the Council for Social Witness (Older People Services) and is situated at 15 Kilrea Road, Garvagh. The Home accommodates 50 residents who have a variety of physical, social, emotional and spiritual needs and varying levels of dependency, including a 16 bed Unit for those with a diagnosis of dementia.

The Home operates a No Smoking Policy.

MAIN DUTIES

1. Care Responsibilities

- a) Assist with the design, plan and implementation of individual programmes of care for residents.
- b) Monitor and evaluate programmes of care to achieve high standards and provision of a quality service, identifying met/unmet needs.
- c) Help residents with all aspects of personal care where necessary to ensure their needs are met, respecting their privacy and dignity.

The Presbyterian Church in Ireland

- d) Encourage residents to be as active and as independent as possible.
- e) Accompany residents to hospital, clinic etc, or on short walks.
- f) Administer medicines and adhere to all policies in relation to medicine control.
- g) Plan, implement and supervise residents' creative activities and recreation daily, ensuring records are maintained.
- h) Ensure vigilance is exercised at all times in relation to the health, safety and well being of residents, staff and visitors to the Home.

2. Leadership and Training

- a) Undertake staff supervision as directed by the Home Manager.
- b) Exercise good leadership skills and promote team building measures.
- c) Be involved with QCF Assessments as directed by the Home Manager.
- d) Ensure that there is an effective written/verbal handover between staff at all times.
- e) Lead or assist with daily prayers in the Home, as requested.
- f) Ensure adherence to any rules, regulations and reporting mechanisms which may be identified by NISCC in the pursuit of good practice and the promotion of a quality agenda.
- g) Assist with staff training and support to ensure compliance with professional standards and Codes of Practice.
- h) Implement Quality Assurance programmes.

3. Administration

- a) Deal with enquiries when necessary, referring to the Home Manager as appropriate.
- b) Deal with administrative tasks including the use of RQIA Web Portal for incident reporting and utilising the IT system for sending and receiving emails and completing records where appropriate on the computer.
- c) Maintain all records within the context of confidentiality and client access as agreed within the Council for Social Witness and in keeping with legislation and guidance for residential care.

4. Additional Duties

- a) To lead/organise Daily Devotions for Residents
- b) To liaise with local clergy in relation to the spiritual programme within the Home
- c) Participate in regular staff/resident/relative meetings, adhering to the philosophy of care and aims of the Council for Social Witness.
- d) To comply with all CSW policies and procedures as required
- e) Participate in staff development and training programmes when required to meet occupational standards and to provide continuing professional development.

Duties will include week-end working and being on call on a rota basis, at night and at week-ends.