

THE PRESBYTERIAN CHURCH IN IRELAND

PERSONNEL SPECIFICATION

Council:	Council for Social Witness – Specialist Services
Job Title:	Substance Use Practitioner
Salary Grade:	NJC points 25-30 (£32,020 - £36,294 per annum)
Hours:	37.5 hours per week (Monday – Friday, 9am-5pm)
Responsible to:	Director of Carlisle House

CRITERIA

1. Qualifications and Knowledge

Essential

- Recognised Social Work Degree or Registered Mental Health Nurse (or equivalent qualification)
- Knowledge of addiction and treatment models
- Competent in the use of Microsoft Office, in particular Outlook / Word / Excel

Desirable

- Post-registration training in addiction-related studies
- Post Graduate Certificate in Systemic Practice or equivalent qualification

2. Relevant Experience

Essential

- At least 1 years' experience in a relevant area of mental health or addiction, using a strength base model to assess need and formulating effective treatment plans
- Experience in facilitating Group Work / Group Therapy
- Experience of working with substance use and associated complex health needs

3. Personal Attributes

Essential

- Good oral and written communication skills
- Ability to work as part of a team

- Ability to work on own initiative, to work under pressure and prioritise workload
- Ability to stay calm and think quickly in challenging circumstances
- Experience of communicating effectively and to develop appropriate working relationships with both service users and other professionals
- Experience in engaged reflective practice

4. Physical Requirements

Essential

- Health – such as to allow for attendance reliability and work proficiency (reasonable adjustments will be made for those with a disability)
- Appearance – must be acceptable within the working environment

5. Special Circumstances

Essential

- Must be willing to work within the Christian ethos and the ethos of Carlisle House i.e., compassion, acceptance and respect.
- Available for flexible working and on call duties
- Respectful of the values, views and needs of others
- Evidence of a commitment to continued professional development
- NISCC/NMC registered or willing to apply for registration
- Willing to complete an Access NI check