

THE PRESBYTERIAN CHURCH IN IRELAND

PERSONNEL SPECIFICATION

Council:	<u>Council for Social Witness (Older People Services)</u>
Job Title:	<u>Cook</u>
Rate of Pay:	<u>£12.02 per hour</u>
Hours:	<u>37.5 hours</u>
Responsible to:	<u>Head of Home</u>

CRITERIA

1. Qualifications and Knowledge

Essential

- Evidence an understanding of and respect for the needs of older people;
- Awareness of health and safety practices within a catering and residential environment.
- Basic Food Hygiene Certificate.

Desirable

- NVQ2 in Food Preparation & Cooking (or equivalent qualification)

2. Relevant Experience

Essential

- Experience of catering outside a domestic setting.

Desirable

- Experience of working with older people

3. Personal Attributes

Essential

- To have integrity, honesty, patience and an even temperament;
- To have the ability to work on own initiative;
- To evidence a responsible and mature attitude to residents and duties.
- To have the ability to work as a member of a caring team.

4. Physical Requirements

Essential

- Health – such as to allow for attendance reliability and work proficiency;
- Appearance – personal dress and presentation must meet Health & Hygiene standards.

5. Special Circumstances

Essential

- Willingness to work additional hours to meet the requirements of the Home;
- Committed to working within the Christian ethos of the Home.