

# THE PRESBYTERIAN CHURCH IN IRELAND

## PERSONNEL SPECIFICATION

**Council:** Council for Social Witness

**Job Title:** Care Assistant (Nights) – Lawnfield House

**Rate of Pay:** £11.63 per hour (no NVQ)  
£11.69 per hour with NVQ/QCF Level 2 in Health and Social Care  
£11.73 per hour with NVQ/QCF Level 3 in Health and Social Care

**Hours:** Full and Part time hours available

**Responsible to:** Home Manager

## CRITERIA

### 1. Qualifications and Knowledge

#### *Essential*

- Evidence an understanding of and respect for the needs of older people or those with learning and physical disabilities
- Awareness of Health and Safety practices within a working environment
- Willing to undertake relevant training eg induction training, or NVQ/QCF level 2
- Proficiency in understanding, communicating and writing in English to level required by duties of the post
- 

#### *Desirable*

- NVQ/QCF Level 2 Award in Care
- A good understanding of the needs of vulnerable adults or older people
- Experience of working in a care setting
- Experience of working with those with disability

### 2. Relevant Experience

#### *Desirable*

- Knowledge of the role of RQIA
- Experience of working with people with a learning disability or older people

### 3. Personal Attributes

#### *Essential*

- Good interpersonal skills in relation to residents, family members, staff and external professional and other contacts
- Caring and committed in approach
- Good team worker
- Adaptable and flexible in approach

#### **4. Physical Requirements**

##### ***Essential***

- Health – such as to allow for attendance reliability and work proficiency (reasonable adjustments will be made for those with a disability)
- Appearance – must be acceptable within the working environment

#### **5. Special Circumstances**

##### ***Essential***

- Must be willing to work within the Christian ethos of the Presbyterian Church in Ireland.
- Must be available for flexible working, including on call at night and week-ends as required
- Willingness to maintain registration with the appropriate professional regulatory body
- Must be willing to adhere to NISCC Codes of Practice or N.M.C.
- Satisfactory Access NI check
- Registration with the Northern Ireland Social Care Council within 6 months of appointment is a requirement of this position.